

Harmony Tribe Membership Application

Harmony Tribe is a welcoming and diverse spiritual organization that embraces honesty, compassion, and inclusiveness. Through accountability and transparency we demonstrate respect for ourselves, our community, and that which we hold sacred.

Thank you for your interest in joining Harmony Tribe! We truly are an organization built on the support of our members and our community. Your support as a Tribe member helps build the organization and supports our community events.

Tribe Members must be 18 years of age or older; support the mission and values statement of the Organization; Sign the Process Covenant; and pay \$30 in annual dues to be accepted and in good standing.

HT membership runs from annual meeting to annual meeting . If you join Harmony Tribe after Sacred Harvest Festival begins, you become a provisional member until the annual meeting and our year begins!

Harmony Tribe Membership Benefits:	Rights for Harmony Tribe Members:
<ul style="list-style-type: none"> One \$20 credit per year towards any Harmony Tribe event A \$10 credit toward a Harmony Tribe promotional product Previous years' Sacred Harvest Festival t-shirts at a member-discounted price Preference for early admittance and set-up crew for Sacred Harvest Festival Priority consideration for Sacred Harvest Festival services and programming A voice in developing the Organization's direction An opportunity to help the area's largest Pagan festival build our community 	<ul style="list-style-type: none"> Access to Members-only content on our Website, including adding your voice to our forum where we build Harmony Tribe and our events. Opportunities for participation and contribution arising from the operation of Harmony Tribe shall be offered by the Council to all members, before being assigned to any individual member. Harmony Tribe is a community organization and as such Harmony Tribe Members shall have the right to a membership contact list. The Harmony Tribe contact list shall include, at minimum, a recognizable portion of a members name and either an email address or phone number.

Membership Levels	Benefits	Responsibilities	Requirements
Tribe Member	All benefits and rights listed above	Comply with Process Covenant	Pay the annual membership fee Sign the Process Covenant
Voting Member	Tribe Member benefits plus be able to vote in annual elections	Participate and help Harmony Tribe	Tribe Member who has completed Ten hours of non-event volunteer time through a Harmony Tribe Committee
Council Member	Voting Member benefits plus be able to vote at Council Meetings	Lead Harmony Tribe as an Officer of the organization	Voting Member who has attended two Council Meetings.

Our Bylaws and Policy document is available here: <http://www.harmonytribe.org/content/governance>

-----Cut Here and return to Harmony Tribe with your dues and a signed Process Covenant-----
 Any information provided will be used in accordance with the privacy policy in our bylaws, we do not distribute or sell personal information of members.

Harmony Tribe Member Application

APPLICATION DATE ____ / ____ / 201__

Legal Name	
E-mail Address	
Phone Number	
Street Address	
City, State, Zip Code	

Please verify you have completed the following tasks by checking the boxes

<input type="checkbox"/>	I support the mission and values of Harmony Tribe
<input type="checkbox"/>	I have agreed to the Process Covenant by signing my name on the back of this form
<input type="checkbox"/>	I have paid (or am enclosing) my annual dues of \$30.00 (circle one: CHECK # _____ or CASH)

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Harmony Tribe, and its members upon joining, commits to these Values and Process Covenant

Values Statement:

Harmony Tribe is a welcoming and diverse spiritual organization that embraces honesty, compassion, and inclusiveness. Through accountability and transparency we demonstrate respect for ourselves, our community, and that which we hold sacred.

Process Covenant:

1. We honor our diversity and focus on our commonality; we do not discriminate based on race, spiritual path, sexual orientation, or disability
2. We treat each person with respect; accepting our differences that make us stronger.
3. We listen to the wisdom in all voices, seeking affirmed consensus and inclusive solutions.
4. We accept and support the will of the majority to guide us in our actions when consensus is not possible.
5. We behave with compassion and respect when disagreements occur, speaking directly to issues and solutions, and not about individuals.
6. We shall lovingly hold each other accountable for our commitments and to the sacred trust of working within a spiritual community.
7. We are willing to learn and implement effective communication skills.
8. We shall be openly transparent in our action and communication as individuals, committees, and within HT.
9. We consider the future consequences of our actions as we make our decisions.
10. We are willing to revisit decisions as conditions change and when a consensus decision is not reached.
11. We behave with integrity, in a manner consistent with our shared values.
12. Any individual decision, policy, action, or relationship can be called by any member to be compared to, and to conform with these values.
Specifically:
 1. We will discuss any dissent, criticism, or behavior undermining the health of HT, within HT, with the goal of increasing trust and cohesion.
 2. We will monitor the atmosphere at each meeting, and may stop and discuss any tense or emotional events before they can become harmful.
 3. We will be responsible for using our time together efficiently, begin and end meetings on time, and each keep our comments to the point during the meeting.
 4. We will each read the agenda materials before each meeting and submit our agenda items in advance.
 5. We will use a written Agenda, blackboard, or chart to keep track of the meeting or decision process.
 6. Each member will note and follow up on personal responsibilities, and they shall be added to the next meetings agenda.
 7. We will bring issues to HT in the form of a recommendation or proposal that could become a motion.

-----Cut Here and return to Harmony Tribe with your dues-----

I affirm I have read and agree to these Harmony Tribe Values and Process Covenant and request to become a Tribe Member of Harmony Tribe:

Date	
Legal Name <small>(print)</small>	
Signature	